

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
 MINUTES
 REGULAR/PUBLIC BUDGET HEARING MEETING
 APRIL 27, 2021**

DISTRICT GOALS - 2020-2021 SCHOOL YEAR

- *To develop a plan to advance communication and consistent methods of communication, and to enhance branding throughout the District.*
- *Continue to revise and implement the District's hybrid learning model and phased re-entry plans with coordinated adherence to student and staff safety, as well as flexible instructional expectations.*
- *Build a District support system for students and staff for the purpose of social-emotional well-being.*
- *Continue to identify, enhance, and monitor fiscal practices that enable the District to maximize efficiency.*

Mrs. Lynda Van Dyk, Board President, called to order the Regular/Public Budget Hearing Meeting of the Board of Education at 7:00 p.m., on April 27, 2021, in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence and to remember Steven Drew, former Board of Education Trustee who recently passed away, and to remember his family during this difficult time. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Absent
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

Minutes for the Regular/Public Budget Hearing Meeting of April 27, 2021

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Absent

There were approximately 15 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone presented the Public Hearing on the 2021-2022 Budget to the Board members and the community. He thanked the members of the Board of Education for their numerous volunteer hours dedicated to the District. He presented a fiscally conservative budget and explained that the total budget decreases by 0.99% and the general fund decreases by 1.00%, and showed administrative costs being lower than the regional limit.

Dr. Anemone asked Ms. Francisco to explain a revision to the 2021-2022 budget. Ms. Francisco advised the Board and the Community that since the approval of the Preliminary Budget on March 9, 2021, the Board had approved the new security vestibules for the High School and Macopin School for this school year. Ms. Francisco was advised that this capital project must be incorporated into the 2021-2022 budget. Therefore, the 2021-2022 budget will include a deposit into capital reserve to fund this capital project in the 2021-2022 school year.

Dr. Anemone asked Mr. Novak to discuss the curriculum highlights. Mr. Novak provided information on English Language Arts, Math, Science, Social Studies, Industrial Arts, Music, Art, Family Consumer Science, outlining the timeline of implementing new curriculum over the next five years. He also spoke about curriculum that is being reviewed and what supplies the 2021-2022 budget supports.

Dr. Anemone reviewed budget basics, explaining the need to balance the two sides (revenues and expenditures), declining State and Federal aid, expenses rising at a greater rate than revenues, and the local tax levy capped by the State. In West Milford, approximately 80% of our revenues are from our local tax levy, so a 2% increase only increases our revenues by approximately 1.6%. He presented information on tax levy increases, with a ten year average of 1.54%, and provided a long term trend chart of the overall budget which showed an eight (8) year increase equaling 0.06%.

Dr. Anemone discussed the Capital Projects scheduled for 2021-2022, including a new telephone system, asbestos abatement at Macopin School, paving of the Transportation parking lot, floor tile replacement at the High School, carpet tile replacement at Marshall Hill School, and the new security vestibules at Macopin and the High School.

VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

Mrs. Dwyer spoke about concerns she has with our District SAT scores being ranked lower in the State, and questioned the merit goals increase being part of the budget. Dr. Anemone responded and will have further discussion during the next Education Committee meeting.

Mrs. Romeo inquired about PSAT testing being offered to High School students and if it was included in the budget. Mr. Novak responded to her inquiry and provided additional information.

Mr. Guarino asked for clarification on the merit goals increase.

Mrs. Stephenson inquired regarding educational programs and Class Link. Mr. Novak, Dr. Anemone, and Dr. McQuaid responded to their inquiries.

Board members and administrators had additional discussion on curriculum highlights and proposed cuts in the budget.

Mrs. Van Dyk thanked the Administration for putting the work they did into this budget, and thanked the Board members for their input.

- Amanda Gerold, Student Representative - No report.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak provided the Board and the community with an update on changes to the Encore program's virtual cohort and in-person instruction.
- Mr. Novak also reported on the District Arts Festival preparations, which will be held virtually and outdoors on Thursday, April 29, 2021.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following Board of Education meeting minutes:

- March 9, 2021 Preliminary Budget Hearing/Special Action Meeting
- March 9, 2021 Executive Session
- March 23, 2021 Workshop/Regular Meeting
- March 23, 2021 Executive Session

VOICE VOTE: All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about students returning back for in-person instruction five (5) days per week. She also stated that teachers are happy to have their students back in the classroom. She spoke about the great job getting everyone back and hopes it will help our students feel good and be able to look forward to coming back to their schools at the end of the summer. Mrs. Van Dyk also spoke about the upcoming District Arts Festival on April 29, 2021, and looks forward to attending this event.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Christopher Economou, 842 Macopin Road, West Milford. He is a parent of a Kindergarten student at Apshawa School. He spoke about the mental health of students and how difficult it has been for his son to have to come to school every day with a mask on. He addressed his concerns about why students cannot take their masks off when they are sitting at their desks which are spaced appropriately, and asked about the virus transmission rate in the schools. Dr. Anemone and Dr. McQuaid provided him with information from the Department of Health. Mr. Economou thanked the Board for their time.

Motion by Mrs. O'Brien, seconded by Mr. Stillman, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. OPERATIONS & FINANCE - Mr. David Ofshinsky, Chairperson

Motion by Mr. Conklin, seconded by Mrs. O'Brien, to approve the following agenda item #1:

1. **WHEREAS**, the tentative budget was adopted at the Public Meeting of the West Milford Township Board of Education on March 9, 2021, and advertised in accordance with statute for a public hearing to be held on April 27, 2021;

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

1. (Continued)

NOW, THEREFORE, BE IT RESOLVED, by the West Milford Township Board of Education, County of Passaic, that the **2021-2022 DISTRICT BUDGET** be approved as follows:

General Fund	\$72,868,959
Special Revenue	\$ 1,174,663
Debt Service	\$ 597,500
TOTAL BUDGET	\$74,641,122

BE IT FURTHER RESOLVED, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2021-2022 Final Budget:

General Fund	\$58,666,165
Debt Service	\$ 294,349
TOTAL	\$58,960,514

BE IT FURTHER RESOLVED, that budget line 76360 include a \$300,000 deposit into Capital Reserve for the security vestibule renovation.

BE IT FURTHER RESOLVED, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$718,420, to be used towards asbestos floor abatement and replacement, infrastructure upgrades to support a new telephone system, and security vestibule renovations at the High School and Macopin School.

BE IT FURTHER RESOLVED, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$150,000.

BE IT FURTHER RESOLVED, the budget is in conformity with regulations promulgated by the Department of Education.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Absent	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Abstain	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Conklin, seconded by Mr. Stillman, to approve the following agenda items #2 through #10:

DISCUSSION: Mrs. Van Dyk spoke about item #7. Dr. Anemone provided an explanation to the Board members on this item, regarding State Aid funding.

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

DISCUSSION: Mrs. Dwyer inquired about item #4, and asked what the management fee was last year. Ms. Francisco responded to her inquiry and provided additional information regarding the contract.

2. The recommendation of the Superintendent to approve an agreement with **ON SCENE TECHNOLOGIES, INC.**, Ramsey, New Jersey, for the renewal of Share 911 Software Platform: K-12 Education for the 2021-2022 school year, in the amount of \$15,000.00. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the award of a contract for the purchase of five (5) 2022 Type "C" 54-Passenger School Buses, and three (3) 2022 24-Passenger School Buses, to **H.A. DE HART & SON, INC.**, Thorofare, New Jersey, through membership with the **HUNTERDON EDUCATIONAL SERVICES COMMISSION**, Cooperative Purchasing Agreement, School Bus Bid #19-17, for a total purchase price of \$763,841.26, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a five (5) year lease/purchase term. (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (February 2021)** for the following resolution:

BE IT RESOLVED, that the West Milford Board of Education acknowledges that the Emergency Food Service Management Contract expires on June 30, 2021 and is not renewable; and

WHEREAS, the USDA COVID-19 Waiver #71 allows the flexibility to procure a non-competitive emergency contract for the 2021-2022 school year; and

WHEREAS, The Pomptonian submitted a response to the solicitation for emergency procurement for the food service management operations for July 1, 2021 through June 30, 2022;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Business Administrator, that the West Milford Board of Education award the emergency contract for food service management to The Pomptonian, a New Jersey Corporation, located at 3 Edison Place, Fairfield, New Jersey 07004-3511.

The Pomptonian shall receive, in addition to the costs of operation, an administrative/management fee of **\$63,000.00** to compensate for administrative and management costs. This fee shall be billed in ten (10) monthly installments of **\$6,300.00**. The West Milford Board of Education guarantees payment of such costs and fee to The Pomptonian.

Guaranteed operating results are not permitted during the term of the emergency contract.

5. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the American Rescue Plan Act of 2021 (ARPA) provides an option for a one (1) year increase to the dependent care Flexible Savings Account (FSA) deduction; and

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

5. (Continued)

WHEREAS, the West Milford Board of Education has a current maximum deduction of \$5,000.00 for dependent care FSA's;

NOW, THEREFORE BE IT RESOLVED, that the West Milford Board of Education approve a maximum dependent care FSA deduction of \$10,500.00 for calendar year 2021; and

BE IT FURTHER RESOLVED, the dependent care FSA limit will revert to \$5,000.00 for the 2022 calendar year, absent additional congressional action.

6. The recommendation of the Superintendent to approve payments to employees for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**. Account: 11-000-291-270-10-13-000 (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve a resolution demanding that Governor Murphy, Senate President Sweeney, Assembly Speaker Coughlin and all New Jersey State Legislators actively and publicly support all school districts in New Jersey pertaining to the critical issue of school funding:

WHEREAS, the School Funding Reform Act of 2008 ("SFRA") reflects the current New Jersey law that provides State Aid to public school districts; and

WHEREAS, Senate Bill 2, PL. 2018, Chapter 67 (referred to as "S2") reflects the current application of the SFRA that provides State Aid to public school districts; and

WHEREAS, the New Jersey Legislature has appropriated limited monies to fund such State Aid for public school districts; and

WHEREAS, the arbitrary and inconsistent determination of State Aid funding versus the local fair share as determined by the State of New Jersey has negatively impacted the taxpayers who support the West Milford School District (the "District"); and

WHEREAS, as a result of S2, the application of which began in 2018, the District may lose over \$10,000,000.00 of State Aid funding cumulatively over the seven-year period of S2's implementation; and

WHEREAS, given the approximately \$10,000,000.00 loss of State Aid funding, the burden to keep the District operating and educating its students shifts to the local taxpayers of the District; and

WHEREAS, the reductions of State Aid funding due to S2, coupled with the detrimental impacts of the COVID-19 Pandemic, and the additional unexpected healthcare financial costs to the District as a result of recent enacted P.L. 2020, Chapter 44, have further put the District in a precarious place and will likely result in significant negative effects on the District; and

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

7. (Continued)

WHEREAS, EVERY STUDENT in New Jersey deserves a comprehensive educational program and social emotional learning (SEL) support as we emerge from the COVID-19 Pandemic; and

WHEREAS, the District believes that equitable fiscal resources to provide educational programming and SEL are absolutely critical to ensure that our students receive the educational funding necessary to provide for a thorough and efficient education;

NOW, THEREFORE, BE IT RESOLVED, the West Milford School District Board of Education, in the County of Passaic, State of New Jersey, hereby demands that Governor Murphy, Senate President Sweeney, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to equitable state funding for education that includes a pause on any State Aid funding reductions, extending the timeline for any future State Aid funding reductions and committing to a review and update of the State Aid funding formula to reflect 21st century learning, in order to ensure **all students** receive the **educational programming** they are entitled to in order to provide a thorough and efficient education.

8. The recommendation of the Superintendent to approve participation in a cooperative pricing system agreement with **ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES) NJSBA COOPERATIVE PRICING SYSTEM**, for the 2021-2022 school year, for the purchase of digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, and time and materials, at no cost to the District.

9. The recommendation of the Superintendent to authorize the Business Administrator to prepare documents for the auction and sale of one (1) used 2005 Toyota Highlander, donated to the West Milford High School Auto Shop.

NOTE: The sale of this vehicle will be offered to West Milford High School students only. Proceeds of the sale will benefit the West Milford High School Auto Mechanics Program.

10. The recommendation of the Superintendent to approve the following resolution:

BE IT RESOLVED, that the West Milford Board of Education approves the Consents and Agreements between it and **GREENSKIES CLEAN FOCUS, LLC/CF LESSEE**, as they apply to the Solar Installations at Apshawa, Paradise Knoll, and Upper Greenwood Lake Schools.

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

ROLL CALL FOR ITEMS #2 THROUGH #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Absent	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Conklin, seconded by Mrs. O'Brien, to approve the following agenda item #11:

11. The recommendation of the Superintendent to approve the **PAYROLL** of March 31, 2021 and April 15, 2021, in the amount of \$4,140,373.56. (Documentation provided electronically.)

ROLL CALL FOR ITEM #11:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Absent	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Guarino	Abstain	Mrs. O'Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Conklin, seconded by Mrs. O'Brien, to approve the following agenda items #12 through #15:

12. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **April 27, 2021**, in the amount of \$3,774,382.65. (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **April 27, 2021**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$107,974.66.

14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **April 27, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,106,090.23 as of March 31, 2021; therefore

XII. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued

14. (Continued)

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of March 31, 2021, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #12 THROUGH #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Absent	Mrs. O’Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mrs. O’Brien, to approve the following agenda items #1 through #58:

DISCUSSION: Mr. Guarino spoke about item #1. He congratulated Phyllis Blau on her retirement and wished her good luck in her future endeavors.

Mrs. Van Dyk also congratulated all of the employees who are retiring and wished them well.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **PHYLLIS BLAU**, Grade 5 Teacher, Marshall Hill School, effective July 1, 2021, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **MARY POTOSNAK**, School Nurse, Upper Greenwood Lake School, effective July 1, 2021, for the purpose of retirement.
3. The recommendation of the Superintendent to accept, with regret, the resignation of **LAURA DIAMOND**, Special Class Aide, High School, effective July 1, 2021, for the purpose of retirement.
4. The recommendation of the Superintendent to accept, with regret, the resignation of **LORI DAY**, Cafeteria/SACC Aide, Paradise Knoll School, effective July 1, 2021, for the purpose of retirement.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

5. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (February 2021)**, for the appointment of **CARA GRASSANO**, Speech Language Specialist, Maple Road School (PC#90.03.42.AOP), at the annual salary of **\$60,300.00** (MA/2) (prorated), with health benefits, **retroactive from** April 26, 2021, or upon release from present employer, through June 30, 2021, per Board of Education/WMEA Agreement (Replaces Warner) Account: 11-000-216-101-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **DANIEL NASTASI**, Special Class Aide, Macopin School (PC#60.08.S5.BLJ), at the annual salary of \$23,682.00 (Step 1)(prorated), with health benefits, effective May 10, 2021, through June 30, 2021, per Board of Education/WMTAA Agreement. (Replaces Decker) Account: 11-209-100-106-10-10-000

NOTE: Pending fingerprint clearance.
7. The recommendation of the Superintendent to approve the appointment of **LIDIA CANOVA**, Special Class Aide, Westbrook School (PC#60.07.S5.AWF), at the annual salary of \$23,682.00 (Step 1)(prorated), with health benefits, effective April 28, 2021, through June 30, 2021, per Board of Education/WMTAA Agreement. (Replaces Roatti) Account: 11-213-100-106-1010-000
8. The recommendation of the Superintendent to approve the appointment of **BRANDON FAZIO**, Custodian, Apshawa School (PC#45.01.M3.BBO), at the annual salary of \$45,851.00 (prorated), with health benefits, effective June 1, 2021, or upon release from present employer, through June 30, 2021, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Levine) Account: 11-000-262-110-10-10-000

NOTE: Pending satisfactory physical.
9. The recommendation of the Superintendent to **RESCIND** the appointment of **KRISTYN GERGELYI**, Replacement Grade 4 Teacher, Marshall Hill School (PC#99.04.99.CCP), at the per diem rate of \$150.00, with health benefits, retroactive from April 19, 2021, through May 30, 2021, per Board of Education Agreement.
10. The recommendation of the Superintendent to approve the appointment of **CHERYL McCONNELL**, Replacement Grade 4 Teacher, Marshall Hill School (PC#99.04.99.CCP), at the per diem rate of \$150.00, with health benefits, retroactive from April 19, 2021, through May 30, 2021, per Board of Education Agreement. (Replaces Begley) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.
11. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **YUNNA BUKAS**, Replacement Technology Education Teacher, High School (PC#99.09.00.CFA), at the per diem rate of \$150.00, with health benefits, effective May 6, 2021, through May 19, 2021, per Board of Education Agreement. (Replaces Beattie) Account: 11-140-100-101-10-10-000
12. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ANGELA CARNAVALE**, World Language Teacher, Macopin/High School, without pay, effective May 12, 2021, through June 30, 2022. (Child Rearing)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

12. (Continued)

NOTE: The employee may return prior to the above date.

13. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **LISA KEVINS**, Replacement World Language Teacher, Macopin School (PC#99.09.00.CCE), at the per diem rate of \$150.00, with health benefits, effective May 12, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-103

14. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **APRIL STEARNS**, Special Class Aide, Macopin School, without pay, retroactive from April 13, 2021, through April 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CRAIG CARMODY**, Bus Driver, Transportation, without pay, retroactive from April 13, 2021, through June 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JAMIE RUGGERO**, Cafeteria Aide, Apshawa School, without pay, retroactive from March 29, 2021, through June 16, 2021. (Medical/Caregiver)

17. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ROBYN HEMPEL**, Cafeteria/SACC Aide, Maple Road/Westbrook School, without pay, effective May 4, 2021, through June 16, 2021. (Medical/Caregiver)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective April 28, 2021, through June 30, 2021:

AMY SAILER (Nurse)
CARYN GALLIONE (Nurse)
EMMA NICHOLAS* (Nurse)
JANINE LYNCH (Nurse)
KYLIE KLIMEK (Nurse)
MARCELLA SANTORO (Nurse)
KATHLEEN RANFT (Nurse)
LAUREN BAGINSKI (Nurse)
ALLISON BASANTES (Teacher)
LEAH LINDSTROM (Teacher)
NIKLAS LATRONICA (Teacher)
ROSA RAMPOLLA (Teacher)
SARAH KISHBAUGH (Teacher)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

18. (Continued)

*Pending fingerprint clearance

19. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/ BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/ SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective April 28, 2021 through June 30, 2021

ALLISON BASANTES (Special Class & SACC Aides)
ROSA RAMPOLLA (Special Class Aide)
SARAH KISHBAUGH (Special Class Aide)
LYNN HUSHON (Secretary)

20. The recommendation of the Superintendent to approve the appointment of **GINA EDMOND**, Replacement Health and Physical Education Teacher, Macopin School (PC#99.08.00.CHG), at the per diem rate of \$150.00, with health benefits, retroactive from April 19, 2021, through June 16, 2021, per Board of Education Agreement. (Replaces Grimshaw) Account: 11-130-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

21. The recommendation of the Superintendent to approve a leave of absence for **JOANNA REILLY**, School Nurse, Marshall Hill School, with pay using sick days, effective May 3, 2021, through June 5, 2021, then without pay under the Family Medical Leave Act, effective June 6, 2021, through June 16, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

22. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **MIA PAUGH**, School Nurse, Apshawa School, with pay using one sick day, effective May 14, 2021, then without pay, under the Family Medical Leave Act, effective May 17, 2021, through June 16, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

23. The recommendation of the Superintendent to approve the following staff members for the **SUMMER READING and LITERACY PROGRAM**, not to exceed 78 hours, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>Payment</u>
GEORGEAN COLEMAN	\$5,915.00
KAREN McCOURT	\$6,000.00
KELLY COMERFORD	\$3,360.00
MERJEME DUFFY	\$6,000.00
MAUREEN MULLIGAN	\$5,460.00
SHAWN RHINESMITH	\$6,240.00
STEPHANIE SANACORE	\$4,325.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

23. (Continued)

<u>Employee</u>	<u>Payment</u>
MARY BICKFORD	\$4,450.00
TRICIA GRANEY	\$5,170.00

NOTE: Funded through the ESEA Title I Grant. Payment may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following staff members and stipends, for the **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT, DISTRICT ARTS FESTIVAL**, to be held on April 29, 2021, for the 2020-2021 school year, at a stipend of \$72.00 per chaperone - Account: 11-401-100-110-10-10-000:

<u>Chaperone</u>	<u>Assignment</u>
KRISTA DeHAAS	Apshawa
SARAH WARREN	Apshawa
KRISTI CLAVE	Maple Road
TRICIA GRANEY	Maple Road
CHRISTINE GENARDI-FISHER	Marshall Hill
ERIN BRANAGAN	Marshall Hill
JULIANNE McCALL-BRAMLEY	Paradise Knoll
SHANNON RICKER	Paradise Knoll
JENNIFER DeBLOCK	Upper Greenwood Lake
SABRINA ARNOLD	Upper Greenwood Lake
AMANDA MENIER	Westbrook
JENNIFER WEISS	Westbrook

25. The recommendation of the Superintendent to approve the addition of **ANDREA JONES** to the **MACOPIN SCHOOL STUDENT ACTIVITY RUNNING CLUB**, for the 2020-2021 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000

NOTE: Substitute advisor, as needed.

26. The recommendation of the Superintendent to approve **SPECIAL CLASS AIDES**, as required, for attendance at **AFTER SCHOOL STUDENT ACTIVITIES**, at an hourly rate of \$35.00 for the remainder of the 2020-2021 school year, per Board of Education/WMTAA Agreement. Account: 11-401-100-110-10-10-000

NOTE: Per student's IEP and prior approval from the Director of Special Services.

27. The recommendation of the Superintendent to approve **SPECIAL CLASS AIDES**, as required, for attendance at **AFTER SCHOOL STUDENT ACTIVITIES**, at an hourly rate of \$35.00 for the 2021-2022 school year, per Board of Education/WMTAA Agreement. Account: 11-401-100-110-10-10-000

NOTE: Per student's IEP and prior approval from the Director of Special Services. Hourly rate may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

28. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2020, January 2021)**, for **JOANN VENTOLO**, for **MACOPIN SCHOOL TITLE I RECOVERY MEETINGS**, for the 2020-2021 school year, at the hourly rate of \$35.00, not to exceed **55 hours**, per Board of Education/ WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant.

NOTE: Funded through the ESEA Title I Grant.
29. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **RONALD SUDOL**, Building Aide, High School, from 3.5 hours per day to 4.5 hours per day, at the prorated salary of \$17,518.00 (Step 3), without health benefits, retroactive from March 29, 2021, through June 16, 2021, per Board of Education/WMESA Agreement. Account: 11-000-240-105-10-10-080
30. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education Agreement. (See folder insert.)
31. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMPESA Agreement. (See folder insert.)
32. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2021, through June 30, 2022, per Board of Education Agreement. (See folder insert.)
33. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/ Unaffiliated Board Office Unit Agreement. (See folder insert.)
34. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/ WMESA Agreement. (See folder insert.)
35. The recommendation of the Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (See folder insert.)
36. The recommendation of the Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (See folder insert.)
37. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/ WMEA Agreement. (See folder insert.)
38. The recommendation of the Superintendent to approve the reappointment of **SPECIAL CLASS AIDES**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (See folder insert.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

- 39. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (See folder insert.)
- 40. The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2021, through June 30, 2022, per Board of Education/Special Use Vehicle Drivers Agreement. (See folder insert.)
- 41. The recommendation of the Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective July 1, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (See folder insert.)
- 42. The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS/VEHICLE AIDES** for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022:

School Bus/Van/Special Use Vehicle Drivers

MICHAEL CORTER	LAURIE KLIMEK
MARK DeRISSIO	DANIEL MEGLETTI
DARNISS FUCCI	THOMAS O'BRIEN
JOSEPH FUCCI	CARL SWALLING III
FRANK JONAS	BERNADETTE TONE

Vehicle Aides

KATHLEEN VERES

- 43. The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMCMA Agreement. (See folder insert.)
- 44. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMCWA Agreement. (See folder insert.)
- 45. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2021, through June 30, 2022, per Board of Education/WMCAA Agreement. (See folder insert.)
- 46. The recommendation of the Superintendent to approve the reappointment of **SCHOOL AGED CHILD CARE PROVIDERS (SACC)**, effective July 1, 2021, through June 30, 2022, per Board of Education Agreement. (See folder insert.)
- 47. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS**, for the 2021-2022 school year. (See folder insert.)
- 48. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** for the 2021-2022 school year. (See folder insert.)
- 49. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS**, for the 2021-2022 school year, effective July 1, 2021, through June 30, 2022, at an hourly rate of \$15.00:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

49. (Continued)

MADISON BABCOCK	JEFFREY HYDE
GREGG BAKELAAR	LIAM LAKARDIS
EDWARD BENDER	FRED LATRONICA
JUAN CAZORLA	JANE LOMBARDO
THOMAS CLOSSEY	ROBERT MANNING
WESLEY COLON	ARTHUR McQUAID
JUSTIN COX	DANIEL MEGLETTI
JOSHUA DeGRAFF	CHRISTOPHER ROCKEY
CATHERINE DOHM	CHRISTOPHER SHAW
PETER DORBECKER	JAMES SPRAGUE
ROSALBINA ESTUPINAN	DORA SWACKHAMMER
JASON FREDERICKS	PROCOPIOS TSAKOTELIS
MARK GANGI	JOSEPH YUHAS
SCOTT HARTY, JR.	

50. The recommendation of the Superintendent to approve the renewal/additions of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2021-2022 school year. (See folder insert.)

51. **RESOLVED**, that the Board of Education hereby eliminates one (1) Art teaching position 0.7 district-wide, pursuant to N.J.S.A. 18A:28-9 for reason of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that employee #5040 is hereby consequently reduced in force pursuant to N.J.S.A. 18A: 28-9 for the above reasons, effective June 30, 2021.

52. **RESOLVED**, that the Board of Education hereby eliminates one (1) Music teaching position district-wide, pursuant to N.J.S.A. 18A:28-9 for reason of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that employee #4829 is hereby consequently reduced in force pursuant to N.J.S.A. 18A: 28-9 for the above reasons, effective June 30, 2021.

53. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2021-2022 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
TAYLOR MESSLER	High School	Field Hockey
LAUREN REMBRANDT	High School	Gymnastics
KRISTI CLAVE	High School	Gymnastics
MATTHEW DABROS	High School	Baseball
TIMOTHY MICKENS	High School	Football/Wrestling/ Lacrosse

54. The recommendation of the Superintendent to approve the following **ADDITION** to the **ATHLETIC TRAINING ORGANIZATIONS**, for the 2020-2021 school year:

ROBERT CHRIS PASEK: SPORTS INSTRUCTOR

NOTE: The above independent training company carries their own insurance.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

- (55.) The recommendation of the Superintendent to accept, with regret, the resignation of **PAMELA SASTRE**, School Nurse, Paradise Knoll School, effective July 1, 2021, for the purpose of retirement.
- (56.) The recommendation of the Superintendent to accept the resignation of **BRUCE CASBARRO**, Door Attendant, High School, effective May 1, 2021.
- (57.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ALYSSA WILLIS**, Special Education Teacher (Multiple Disabilities) Maple Road School, without pay under the Family Medical Leave Act, effective May 13, 2021, through June 16, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- (58.) The recommendation of the Superintendent to approve an **EXTENSION** to a **TRANSFER OF ASSIGNMENT** for **CATHERINE CLINTON**, Special Education Teacher (Multiple Disabilities), Maple Road School, effective May 13, 2021, through June 16, 2021. (Replaces Willis) Account: 11-212-100-101-10-10-000

ROLL CALL FOR ITEMS #1 THROUGH #58:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mr. Ofshinsky	Absent	Mrs. Dwyer	Yes***
Mrs. O'Brien	Yes	Mrs. Romeo	Yes**	Mr. Stillman	Yes
Mr. Guarino	Yes*	Mr. Conklin	Yes	Mrs. Van Dyk	Yes****

- *Mr. Guarino "Abstained" on items #30, #31 and #35.
- **Mrs. Romeo "Abstained" on items #34, #35, #47, #48 and #50.
- ***Mrs. Dwyer "Abstained" on items #30 and #31.
- ****Mrs. Van Dyk "Abstained" on items #30, #31, #34 and #35.

The **MOTION PASSED.**

XIV. EDUCATION, Mrs. Teresa Dwyer - Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

1. The recommendation of the Superintendent to approve an agreement with **RENAISSANCE**, Wisconsin Rapids, Wisconsin, for Educational Services, in an amount not to exceed \$17,932.24, for the period of July 1, 2021, through June 20, 2022.
2. The recommendation of the Superintendent to approve the membership and dues in the amount of \$2,500.00, with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2021-2022 school year.
3. The recommendation of the Superintendent to approve the re-adoption of the **MARSHALL MODEL** for Teacher Evaluations for the 2021-2022 school year.
4. The recommendation of the Superintendent to approve the re-adoption of the **MLPR/MPPR** for Administrator Evaluations for the 2021-2022 school year.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. The recommendation of the Superintendent to approve the re-adoption of the **SPECIALIST RUBRICS** for Teacher Evaluations for the 2021-2022 school year.
6. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2021-2022 school year:

Course: Behavioral Science
 Textbook: Understanding Psychology
 Author: Richard Kasschau
 Publisher: McGraw Hill
 Copyright: 2014
 ISBN Number: 9780076924660
 Number of Books Needed: 50
 Cost per Book: \$114.09
 Price: \$5,704.50
 Account: 11-190-100-640-09-35-000
7. The recommendation of the Superintendent to submit the **CARES ACT ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER-II) GRANT** application **FY 2020-2023** in the amount of \$1,136,945.00.
8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #17:

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Board Member Resignation and Removal." (Code 0145) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **new BYLAW** entitled "Remote Public Board Meetings During a Declared Emergency." (Code 0164.6) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Earned Sick Leave Law." (Code 1642) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

4. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Family Leave." (Code 1643) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Every Student Succeeds Act." (Code 2415) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Title I - Fiscal Responsibilities." (Code 2415.02) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Student Surveys, Analysis, and/or Evaluations." (Code 2415.05) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Every Student Succeeds Act Complaints." (Code 2415.20) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Every Student Succeeds Act Complaints." (Code 2415.20) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Employment of Support Staff Members." (Code 4125) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Administration of Medical Cannabis." (Code 5330.01) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Administration of Medical Cannabis." (Code 5330.01) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Political Contributions." (Code 6360) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Lead Testing of Water in Schools." (Code 7425) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Lead Testing of Water in Schools." (Code 7425) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Student Records." (Code 8330) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Recruitment by Special Interest Groups." (Code 9713) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Absent	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - Mrs. Van Dyk - No report. The next meeting will be on May 12, 2021.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - No report. The next meeting will be on April 28, 2021.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - No report. There was no meeting in April. The next meeting will be on May 24, 2021.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - No report.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino stated they are working on upgrading the telephone system. He spoke about replacing the Honeywell alert system with School Messenger and moving forward with it. He also spoke about a new audio system for the Board meetings and a vendor that Mr. Robert Winston and Mr. Joseph Jordan have found that will give us the proper equipment needed. He discussed Chromebooks and indicated there will be a process at the end of the year to turn them in. Students that are attending the extended school year summer program will be able to keep them for that use.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/Mr. Guarino - No report. Mr. Guarino indicated a meeting will be scheduled in May.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. O'Brien spoke about a meeting held on Monday, April 12, 2021. She provided the Board with information on WMMA events that were discussed, and scholarships that may be offered to graduating High School students who participated in the Heroes and Cool Kids program. She also spoke about the WMMA working on a Federal grant to secure more funding for WMMA events and programs. Mrs. O'Brien also announced the 3rd Annual Scott's Fun Run event will be held on Sunday, May 23, 2021, at the West Milford Recreation Center.

XVII. OLD BUSINESS

Mrs. Dwyer inquired as to the status of the High School Senior Prom. Dr. Anemone responded and advised it will be held on Thursday, June 3, 2021, at the Valley Regency in Clifton. He explained restrictions that Governor Murphy has lifted effective May 10, 2021, which will allow dancing.

XVII. OLD BUSINESS - Continued

Dr. Anemone also stated the West Milford High School Graduation will take place at the Warwick Drive-In on June 15, 2021, with the same format as last year. Mrs. Van Dyk inquired as to publishing information on the parade route going up to Warwick to the local newspaper, so that the community can come out and support our graduating seniors.

Motion by Mrs. Romeo, seconded by Mr. Guarino, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mrs. Stephenson acknowledged Westbrook School and a hybrid Tricky Tray fundraiser that recently took place. She spoke about how the event brought the community together with participants from all of the schools, and what an amazing job that was done.

She also acknowledged the Middle School Musical to be held at Macopin School on May 7th and 8th, 2021. She feels it is very important to highlight all of the wonderful events that are happening in our District.

Mrs. Van Dyk stated the High School Musical, "Into The Woods" will be held on May 21st, 22nd, and 23rd, 2021.

Mrs. Romeo inquired of Mrs. Van Dyk, if the Board can receive a mission statement or explanation on the purpose of each Committee and liaison, so that the Board has an update. Mrs. Van Dyk suggested that possibly each person that serves on a Committee can explain their role.

Motion by Mrs. O'Brien, seconded by Mrs. Romeo, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mrs. O'Brien, seconded by Mrs. Romeo, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 8:34 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of current litigation matters, and matters of attorney/client privilege. No action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 8:51 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Absent
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XXI. ADJOURNMENT

Motion by Mrs. Dwyer, seconded by Mr. Guarino, to adjourn the meeting at 8:52 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**